



MONTANA
**AIR NATIONAL
GUARD**



Critical Needs Career Fields

AFSC	Job Title	Unit	Incentives & Rank	ASVAB Requirements	Technical School Location, Primary School Length
2S0X1	Material Management	Wing	Local	Admin 41 OR Gen 44	6 weeks - Lackland AFB, TX
2T3X1	Vehicle Maintenance	RHS/ Wing	Bonus / E-3	Mech 47	14 weeks - Port Hueneme, CA
3E8X1	EOD	Wing	Bonus / E-3	TAPAS Requirement	33 weeks 6 days - Eglin AFB, FL
3P0X1	Security Forces	Wing	Local Bonus	General 30	13 weeks - Lackland AFB, TX

Other Available Career Fields

1A1X2N	Loadmaster	Wing		Mech 60	34 weeks - Lackland AFB, TX & Little Rock
1D7X1	IT Systems (Client Systems)	Wing		Elect 60	8 weeks 4 days - Keesler AFB, MS
1P0X1B	Aircrew Flight Equipment	Wing		Mech 40	12 weeks 4 days - Sheppard AFB, TX
2A7X1	Aircraft Metals Tech	RHS		Mech 47	13 weeks 4 days - Sheppard AFB, TX
2F0X1	Fuels	Wing	No Bonus / E3	Mech 47 AND Gen 38	6 weeks 1 day - Sheppard AFB, TX
2T1X1	Vehicle Operations	Wing	No Bonus	Mech 40	8 weeks - Fort Lee, VA
2T2X1	Air Transportation	Wing		Admin 35	5.5 Weeks - Fort Lee, VA
3E4X1	Water and Fuel Systems Maintenance	RHS	No Bonus / E-3	Mech 47 & Elect 28	15 weeks - Sheppard AFB, TX
3E7X1	Fire Protection	Wing		Gen 57	13 weeks 4 days - Goodfellow AFB, TX
3F0X1	Personnel	RHS/ Wing		Admin 59	6 weeks - Keesler AFB, MS
3F1X1	Services	RHS/ Wing		Gen 30	6 weeks - Fort Lee, VA
4A0X1	Health Services Management	Wing		Gen 44	8 weeks - Fort Sam Houston, TX
4A1X1	Medical Materials	Wing		Admin 48	5 weeks 1 day - Fort Sam Houston, TX
4N0X1	Aerospace Medical Tech	Wing		Gen 55	20 weeks - Fort Sam Houston, TX

Updated 2 June 2025

Incentives: \$50k for Non-Prior Service; \$60k for trained Prior Service; Local Incentive is \$ **25k** + \$350 GI Bill Kicker

